



HARTA PACKAGING INDUSTRIES (CAMBODIA) LIMITED
(Year of Establishment 2004)



OJITEX HARTA PACKAGING (SIHANOUK VILLE) LIMITED
(Year of Establishment 2012)



OJI PACKAGING (CAMBODIA) CO., LTD
(Year of Establishment 2019)

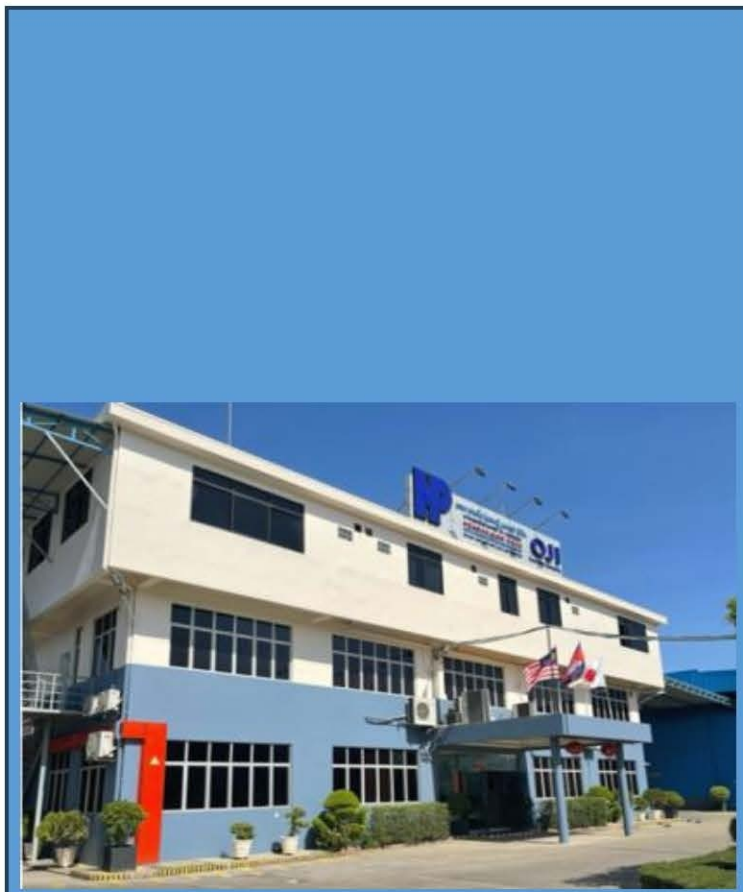




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INTRODUCTION

Since its founding in 1873, the OJI GROUP has continued to achieve growth through business mergers and the expansion of business fields. Today the Group is working to develop a range of businesses in addition to the paper manufacturing business by leveraging technologies developed through paper manufacturing. These include the material and processing integrated business, including the packaging business and the pulp business, and the power generation business featuring renewable energy such as hydroelectric power generation and biomass power generation, as well as the water treatment business. With the operating environment and the OJI GROUP itself experiencing significant change, the Group seeks to enhance its corporate value on a medium to long term basis, with a management philosophy advocating "Creation of Innovative Value", "Contribution to the Future and the World", and "Harmony with Nature and Society" as its compass. Currently the OJI GROUP have extended their business to Cambodia :

1. Harta Packaging Industries (Cambodia) Limited.

- Established since 2004 with the expertise in Corrugated Board, Carton Box .

2. Ojitex Harta Packaging (Sihanouk Ville) Limited.

- Established since 2012 with the expertise in Corrugated Board and Carton boxes.

3. Oji Packaging (Cambodia) Co., Ltd.

- Established since 2019 with the expertise in Corrugated Board and Carton boxes.

OUR CODE OF CONDUCT

I. The management and employees of the OJI GROUP, hereby adopt the OJI GROUP Corporate Code of Conduct, as detailed below, as guiding principles for corporate activities based on awareness of our responsibilities as a corporate citizen, and on high ethical principles appropriate for an organization that enjoys the trust of society.

II. The management and employees of the OJI GROUP, will strive at all times to implement this Code, and to contribute to the genuine enrichment of society.

1. Compliance with the Law

We will comply with the letter and spirit of the law in Japan and other countries, respect corporate ethics and all social standards, including common sense, and ensure that our business activities are fair and honorable.

2. Harmony with the Environment

We will promote sustainable forest management and paper recycling and maintain and develop business activities that are in harmony with the environment from a global perspective.

3. Supply of Safe, Useful Products and Services

We will contribute to society and culture by developing and supplying products that will allow us to gain the satisfaction and trust of customers, with proper consideration for usefulness and safety.

4. Communication with Society

We will establish relationships of trust with all stakeholders, including customers, shareholders and local residents, through an active commitment to good communication with society.

5. Participation in Social Contribution Activities

We will contribute to the development and improvement of society through active participation in social contribution activities.

6. Coexistence with the International Community

We will respect the culture and customs of other countries and contribute to local communities.

7. Contribution through Manufacturing

We will express our pride in our role as a manufacturer by contributing to local communities through production activities guided by a commitment to safety and protecting the environment, and by contributing to the advancement of industry through technology development and innovation.

8. Achievement of Employee Satisfaction

We will take all possible steps to ensure employee health and safety, and we will strive to give employees opportunities to achieve happiness and prosperity and realize their potential as individuals.

COMPANY INFORMATION

I. HARTA PACKAGING INDUSTRIES (CAMBODIA) LIMITED

In April 2004, HPI Resources Berhad established its first overseas carton box plant, Harta Cambodia to ride the waves of economic booms in the Kingdom of Cambodia.

With an area covering 54,311m², located in Sangkat Chom Chao, Khan Posenchey of Phnom Penh, 6.5km away from Phnom Penh International Airport and 18.5km from Phnom Penh city center, Harta Cambodia is the leading Corrugated Carton in Cambodia with designed capacities of 3,000 MT per month.

Equipped with state-of-the-art Bobst Lyon High Graphics 7 colors Flexo Printer and other digital and conventional water based Flexo printers, Harta Cambodia serves a wide spectrum of corrugated carton packaging needs ranging from Garment to F&B industries.

II. OJITEX HARTA PACKAGING (SIHANOUKVILLE) LIMITED

Ojitex Harta Packaging (Sihanouk Ville) Limited ("Ojitex") was incorporated in July 2012 as the second corrugated carton box plant in Kingdom of Cambodia under HPI Resources Berhad.

The factory's land size is 30,000m², which is located in Sihanoukville Port Special Economic Zone, Preah Sihanouk Province, Cambodia. It is currently the leading carton box manufacturer in Sihanoukville with designed capacity of 3,000 MT per month. Ojitex is equipped with Bobst Lyon High Graphics Flexo Printer, digital printer and other conventional Flexo printers ranging from 3 to 6 colours printing capabilities. Our mission is to ensure Sihanoukville customers enjoy the same privilege and premium services currently being provided in Phnom Penh.

III. OJI PACKAGING (CAMBODIA) CO., LTD

Oji Packaging (Cambodia) Co., Ltd was incorporated in 2019 as the third corrugated carton box plant in Kingdom of Cambodia under HPI Resources Berhad.

With an area covering 61,646m², located at PPSEZ, Sangkat Kantouk, Khan Kambol, Phnom Penh, Oji Packaging Cambodia is designed with production capacity of about 4.500MT per month and equipped with the latest and fully automative equipment in Asia.

CORPORATE OBJECTIVE



The company with the HPI GROUP uphold a concerted, consistent corporate philosophy that encompasses to the following:

- To deliver the highest quality of customer service and products that are safe, reliable and cost effective.
- To maximize utilization and productivity of all resources.
- To adopt human resources management practices company wide that attracts, motivate and retain employees who contribute to the company's objectives.
- To create Health & Safety awareness among employees of all levels for zero accidents.
- To uphold our responsibility as a caring, environment conscious corporate citizen and to work hand in hand with the nation towards its vision.
- To generate earnings which provide sufficient resources for reinvestment and satisfactory returns to shareholders.

OUR PRODUCTS AND SERVICES

We always provide the best quality and safe products with high responsibilities to our customer. The on time delivery and 24h supporting team to support our customer for unexpected production order.



OUR PRODUCTS

-Corrugated Board (Single wall, Double Wall, and Triple Wall)

- Carton & Die cut Containers



ISO AND COMPLIANCE CERTIFICATE

2. Ojitex Harta Packaging (Sihanouk Ville) Limited

Certificate MY20/1811030371.02

Ojitex Harta Packaging (Sihanoukville) Limited
Sihanoukville Port Special Economic Zone, Sangkat, No. 1, Khan Mitthoney, Sihanoukville Province, Cambodia

Has been assessed under the management system of the certified organization defined in the main certificate MY20/1811030371.00 as meeting the requirements of **ISO 9001:2015**

For the following activities
Manufacturing of Computed Boards and Paper Carton Boxes

This certificate is valid from 12 June 2023 until 01 June 2026 and remains valid subject to satisfactory surveillance audits.
Issue 2.
The validity of this certificate depends on the validity of the main certificate.
Last certificate expiry date 01 June 2023
Recertification audit date 05 May 2023

Jonathan Hill

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Certificate JP14/071359.23

**Oji Group
Ojitex Harta Packaging (Sihanoukville) Limited**
Sihanoukville Port Special Economic Zone, Phum 1, Sangkat No. 3, Sihanoukville, Preah Sihanouk Province, Kingdom of Cambodia

Has been assessed under the management system of the certified organization defined in the main certificate JP14/071359.00 as meeting the requirements of **ISO 14001:2015**

For the following activities
Manufacture of Computed Boards and Cartons

This certificate is valid from 9 December 2023 until 9 December 2026 and remains valid subject to satisfactory surveillance audits.
Issue 11.
The validity of this certificate depends on the validity of the main certificate.

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Global Head - Certification Services
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3. Oji Packaging (Cambodia) Co., Ltd

Certificate MY20/1811030371.01

Oji Packaging (Cambodia) Co., Ltd.
Phnom Penh Special Economic Zone, National Road No. 4, Lot No. P1-42-2, Phnum Kamleang, Sangkat Kantou, Khan Posenchey, Phnom Penh, Cambodia




Has been assessed under the management system of the certified organization defined in the main certificate MY20/1811030371.00 as meeting the requirements of **ISO 9001:2015**

For the following activities
Manufacturing of Computed Boards and Paper Carton Boxes

This certificate is valid from 12 June 2023 until 01 June 2026 and remains valid subject to satisfactory surveillance audits.
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Certificate JP14/071359.32

**Oji Group
Oji Packaging (Cambodia) Co., Ltd.**
Phnom Penh Special Economic Zone, National Road No. 4, Lot No. P1-42-2, Phnum Kamleang, Sangkat Kantou, Khan Posenchey, Phnom Penh, Cambodia

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CONTACT US

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Kantouk, Khan Posenchey, Phnom Penh,
Cambodia.
- ☎ +855-23-888 066
- ✉ siva@hartapack.net

Ojitex Harta Packaging (Sihanoukville) Limited

- 📍 Sihanoukville Port Special Economic Zone,
Phum 3, Sangkat No.3 and Phum 3, Sangkat
No.1, Khan Mittapheap, Krong Preah Sihanouk,
Preah Sihanouk Province, Cambodia.
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PACKAGING SOLUTIONS